

SCHEDULE 1
Scale Rates
For the period of June 1, 2021 – April 2, 2022

Department	Tier A Low Budget Productions (Under \$5 Million)		Tier B Series over \$5 Million; Features / Long-form \$5 Million-\$8 Million		Tier C Features / Long Form Over \$8 Million	
	<i>All rates in CDN\$</i>		June 1, 2021	June 1, 2021	June 1, 2021	
1 ACCOUNTS						
Assistant Accountants		31.20	32.24	32.24	32.76	32.76
Account Clerks		25.48	26.52	26.52	27.04	27.04
2 ART DEPARTMENT						
Production Designer/Art Director		**Negotiable	**Negotiable	**Negotiable	**Negotiable	**Negotiable
1st Assistant Art Director		28.08	29.12	29.12	29.64	29.64
Draftsperson/Graphics		28.08	29.12	29.12	29.64	29.64
Art Department Co-ordinator		28.08	29.12	29.12	29.64	29.64
Art Department Assistant		25.48	26.52	26.52	27.04	27.04
3 CONSTRUCTION						
Construction Co-ordinator		**Negotiable	**Negotiable	**Negotiable	**Negotiable	**Negotiable
Head Carpenter		32.76	33.80	33.80	34.32	34.32
Lead Carpenter/Sculptor		31.20	32.24	32.24	32.76	32.76
Carpenter/Buyer		30.16	31.20	31.20	31.72	31.72
Assistant Carpenter		25.48	26.52	26.52	27.04	27.04
Labourer		21.84	22.88	22.88	23.40	23.40
4 CONTINUITY						
Script Supervisor		31.20	32.24	32.24	32.76	32.76
5 COSTUME						
Costume Designer		**Negotiable	**Negotiable	**Negotiable	**Negotiable	**Negotiable
Assistant Costume Designer		31.20	32.24	32.24	32.76	32.76
Wardrobe Supervisor		31.20	32.24	32.24	32.76	32.76
Truck Costumer/Wardrobe		28.08	29.12	29.12	29.64	29.64
Assistant/Buyer/Cutter		25.48	26.52	26.52	27.04	27.04
Costumer/Seamstress/Stitcher/Sewer		25.48	26.52	26.52	27.04	27.04
6 CRAFT SERVICES						
Craft Services/First Aid		31.20	32.24	32.24	32.76	32.76
Craft Services/First Aid Assistant		27.04	28.08	28.08	28.60	28.60
First Aid Assistant		25.48	26.52	26.52	27.04	27.04
Craft Service Assistant		21.84	22.88	22.88	23.40	23.40
7 EDITING						
Editor		31.20	32.24	32.24	32.76	32.76
1st Assistant Editor		28.08	29.12	29.12	29.64	29.64
2nd Assistant Editor		25.48	26.52	26.52	27.04	27.04
8 *Electric						
Gaffer		31.20	32.24	32.24	32.76	32.76
Genny Operator		28.08	29.12	29.12	29.64	29.64
Best Boy/Rigging		28.08	29.12	29.12	29.64	29.64
Lamp Operator		25.48	26.52	26.52	27.04	27.04
9 GREENS						
Head Greensman		31.20	32.24	32.24	32.76	32.76
Lead Greensman/Best Boy		28.08	29.12	29.12	29.64	29.64
Greensman		25.48	26.52	26.52	27.04	27.04
10 GRIP						
Key Grip		31.20	32.24	32.24	32.76	32.76
Dolly Grip		29.64	30.68	30.68	31.20	31.20
Best Boy/Rigging		28.08	29.12	29.12	29.64	29.64
Grip		25.48	26.52	26.52	27.04	27.04
11 HAIRDRESSER						
Hair Stylist		31.20	32.24	32.24	32.76	32.76
Assistant Hairdresser		28.08	29.12	29.12	29.64	29.64
2nd Assistant Hairdresser		25.48	26.52	26.52	27.04	27.04

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12 MAKE-UP			
Make-up Artist	31.20	32.24	32.76
Assistant Make-up	28.08	29.12	29.64
2nd Assistant Make-up	25.48	26.52	27.04
13 PRODUCTION OFFICE			
Production Co-ordinator	31.20	32.24	32.76
Assistant Co-ordinator	28.08	29.12	29.64
2nd Assistant Co-ordinator	25.48	26.52	27.04
14 PROPS			
Property Master	31.20	32.24	32.76
Lead Props Person	29.64	30.68	31.20
Props Buyer	28.08	29.12	29.64
Props Person	25.48	26.52	27.04
15 PROP BUILDING			
Prop Maker Foreman	**Negotiable	**Negotiable	**Negotiable
Assistant Foreman	31.20	32.24	32.76
Modeler/Sculptor	28.08	29.12	29.64
Journeyman	25.48	26.52	27.04
16 SCENIC ART			
Key Scenic Artist	32.24	33.28	33.80
Head Scenic Artist/Lead Hand	31.20	32.24	32.76
Scenic Artist/Plasterer/Sign Writer	30.16	31.20	31.72
Painter	26.52	27.56	28.08
Labourer	21.84	22.88	23.40
17 SECURITY			
Co-ordinator	28.08	29.12	29.64
Captain	25.48	26.52	27.04
Security	21.84	22.88	23.40
18 SET DECORATOR			
Set Decorator	31.20	32.24	32.76
Assistant Set Decorator	29.64	30.68	31.20
Set Dec Buyer	29.12	30.16	30.68
On Set Dresser	28.08	29.12	29.64
Lead Dresser	28.08	29.12	29.64
Set Dresser	25.48	26.52	27.04
Assistant Set Dresser	22.62	23.66	24.18
19 SOUND			
Sound Mixer/Recordist	**Negotiable	**Negotiable	**Negotiable
Boom Operator	31.20	32.24	32.76
Cable Puller	25.48	26.52	27.04
20 SPECIAL EFFECTS			
Special Effects	31.20	32.24	32.76
1st Assistant Special Effects	28.08	29.12	29.64
Special Effects Technician	25.48	26.52	27.04
21 TRANSPORTATION			
Transportation Co-ordinator	**Negotiable	**Negotiable	**Negotiable
Captain	29.64	31.46	31.98
Special Equipment Driver/Co-Captain	28.08	29.12	30.16
Driver	25.48	26.52	27.04
22 ALL OTHERS			
Including: Publicist; Animal Co-ordinator, Animal Wrangler and Assistant Animal Wrangler; Chef and Assistant Chef/Caterer; and Marine Co-ordinator and Boat Wrangler	**Negotiable	**Negotiable	**Negotiable

SCHEDULE 1 Scale Rates

****Negotiable Rates listed in this schedule will in no way be less than \$2.00 per hour more than the position listed below such negotiable rate (excluding "All Others").**

	Hours Worked	Rate
Day 1 through 5:	0 - 8 Hours	1X Basic Rate
	9, 10, 11, 12	1.5X Basic Rate
	13, 14, 15	2X Basic Rate
	16 plus	3X Basic Rate
Sixth Day Worked:	0 - 8 Hours	1.5X Basic Rate
	9 - 15 (Incl.)	2X Basic Rate
	16 plus	3X Basic Rate
Seventh Day Worked:	0 - 8 Hours	2X Basic Rate
	9 Plus	3X Basic Rate
Holiday Worked:	See Article 6.06.	
Meal Premium:	\$5.00 per quarter hour.	
Turnaround Premium:	Two times (2X) the prevailing hourly rate.	
Overtime & Premiums:	Shall be calculated in one-tenth (1/10 th) of an hour increments.	

Fringes:	Vacation Pay	4%
	Retirement Plan	2%
	Health & Welfare	5.5%
	Union Levy	1.0%
	CMPA-BC Administration Fee	1.0% or 1.5%*

*Please refer to Article 11.04 – Union Levy and CMPA-BC Contract Administration Fee

ELECTRIC**

Any individual working within the Electrics department who is required under the Electrical Safety Code of British Columbia to hold:

- a) a Journeyman Electrical Worker Qualification or a Full Entertainment Ticket, shall receive an additional Three Dollars (\$3.00) per hour, as part of their hourly rate, for the time their ticket is required.
- b) a Limited Entertainment Ticket, shall receive an additional Two Dollars (\$2.00) per hour, as part of their hourly rate, for the time their ticket is required.

**These payments are required up to the staffing requirements mandated by the Electrical Safety Code of British Columbia.

First Aid:

Persons with first aid qualifications other than First Aid/Craft Service Technicians, who are utilized for their first aid ticket to meet the criteria applicable under the Workers Compensation Act of British Columbia, shall receive, for the time their ticket is required, a minimum of One Dollar and Fifty Cents (\$1.50) per hour in addition to their scale or negotiated rate.

Note: If required to perform their first aid duties during their lunch break, the First Aid Attendant will be paid accordingly.

Short Term Upgrades:

If a Technician is required to perform work in a higher category for two or more hours, the Technician shall be paid at the scale rate of the higher category for all work performed in the higher category. However, in no case shall the actual rate paid in the higher category be less than one dollar (\$1.00) per hour more than the prevailing rate of the Technician. All overtime provisions, premiums, penalties and benefits shall apply to the higher rate in effect.

Rates for Third and Subsequent Seasons of Canadian Television Series:

Lag rates are available for live-action television series which are eligible for funding from the Canada Media Fund and which commence principal photography after April 1, 2016 ("Eligible Television Series").

At the option and notification of the Producer during pre-production on the 3rd season of an Eligible Television Series and no later than 15 business days before the commencement of principal photography:

The scale minimum wages in the third (3rd) and subsequent seasons of an Eligible Television Series shall lag by one (1) period on the applicable negotiated wage scales for that television series, provided that the wage scale rates in the third (3rd) season of the Eligible Television Series are not lower than the "Low Budget Features & Television" rates in effect at the time of the second (2nd) season of the series.