

SCHEDULE 1**ACFC West, Local 2020 CEP / Standard Producer Agreement
2012**

Department	<i>All rates in CDNS\$</i>	Low Budget Features & Television	Television & Features from \$3.6-\$6 Million	Features Over \$6 Million
		2012	2012	2012
1 ACCOUNTS				
Assistant Accountants		26.50	27.50	28.00
Account Clerks		21.00	22.00	22.50
2 ART DEPARTMENT				
Production Designer/Art Director		**Negotiable	**Negotiable	**Negotiable
1st Assistant Art Director		23.50	24.50	25.00
Draftsperson/Graphics		23.50	24.50	25.00
Art Department Co-ordinator		23.50	24.50	25.00
Art Department Assistant		21.00	22.00	22.50
3 CONSTRUCTION				
Construction Co-ordinator		**Negotiable	**Negotiable	**Negotiable
Head Carpenter		28.00	29.00	29.50
Lead Carpenter/Sculptor		26.50	27.50	28.00
Carpenter/Buyer		25.50	26.50	27.00
Assistant Carpenter		21.00	22.00	22.50
Labourer		17.50	18.50	19.00
4 CONTINUITY				
Script Supervisor		26.50	27.50	28.00
5 COSTUME				
Costume Designer		**Negotiable	**Negotiable	**Negotiable
Assistant Costume Designer		26.50	27.50	28.00
Wardrobe Supervisor		26.50	27.50	28.00
Wardrobe Assistant/Buyer/Cutter		23.50	24.50	25.00
Costumer/Seamstress/Stitcher/Sewer		21.00	22.00	22.50
6 CRAFT SERVICES				
Craft Services/First Aid		26.50	27.50	28.00
Craft Services/First Aid Assistant		22.50	23.50	24.00
First Aid Assistant		21.00	22.00	22.50
Craft Service Assistant		17.50	18.50	19.00
7 EDITING				
Editor		26.50	27.50	28.00
1st Assistant Editor		23.50	24.50	25.00
2nd Assistant Editor		21.00	22.00	22.50
8 *Electric				
Gaffer		26.50	27.50	28.00
Genny Operator		23.50	24.50	25.00
Best Boy/Rigging		23.50	24.50	25.00
Lamp Operator		21.00	22.00	22.50
9 GREENS				
Head Greensman		26.50	27.50	28.00
Lead Greensman/Best Boy		23.50	24.50	25.00
Greensman		21.00	22.00	22.50
10 GRIP				
Key Grip		26.50	27.50	28.00
Dolly Grip		25.00	26.00	26.50
Best Boy/Rigging		23.50	24.50	25.00
Grip		21.00	22.00	22.50
11 HAIRDRESSER				
Hair Stylist		26.50	27.50	28.00
Assistant Hairdresser		23.50	24.50	25.00
2nd Assistant Hairdresser		21.00	22.00	22.50

****Negotiable Rates listed in this schedule will in no way be less than \$2.00 per hour more than the position listed below such negotiable rate (excluding "All Others").**

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Department	<i>All rates in CDN\$</i>	Low Budget Features & Television 2012	Television & Features from \$3.6-\$6 Million 2012	Features Over \$6 Million 2012
12 MAKE-UP				
Make-up Artist		26.50	27.50	28.00
Assistant Make-up		23.50	24.50	25.00
2nd Assistant Make-up		21.00	22.00	22.50
13 PRODUCTION OFFICE				
Production Co-ordinator		26.50	27.50	28.00
Assistant Co-ordinator		23.50	24.50	25.00
2nd Assistant Co-ordinator		21.00	22.00	22.50
14 PROPS				
Property Master		26.50	27.50	28.00
Lead Props Person		25.00	26.00	26.50
Props Buyer		23.50	24.50	25.00
Props Person		21.00	22.00	22.50
15 PROP BUILDING				
Prop Maker Foreman		**Negotiable	**Negotiable	**Negotiable
Assistant Foreman		26.50	27.50	28.00
Modeler/Sculptor		23.50	24.50	25.00
Journeyman		21.00	22.00	22.50
16 SCENIC ART				
Key Scenic Artist		27.50	28.50	29.00
Head Scenic Artist/Lead Hand		26.50	27.50	28.00
Scenic Artist/Plasterer/Sign Writer		25.50	26.50	27.00
Painter		22.00	23.00	23.50
Labourer		17.50	18.50	19.00
17 SECURITY				
Co-ordinator		23.50	24.50	25.00
Captain		21.00	22.00	22.50
Security		17.50	18.50	19.00
18 SET DECORATOR				
Set Decorator		26.50	27.50	28.00
Assistant Set Decorator		25.00	26.00	26.50
Set Dec Buyer		24.50	25.50	26.00
On Set Dresser		23.50	24.50	25.00
Lead Dresser		23.50	24.50	25.00
Set Dresser		21.00	22.00	22.50
Assistant Set Dresser		18.25	19.25	19.75
19 SOUND				
Sound Mixer/Recordist		**Negotiable	**Negotiable	**Negotiable
Boom Operator		26.50	27.50	28.00
Cable Puller		21.00	22.00	22.50
20 SPECIAL EFFECTS				
Special Effects		26.50	27.50	28.00
1st Assistant Special Effects		23.50	24.50	25.00
Special Effects Technician		21.00	22.00	22.50
21 TRANSPORTATION				
Transportation Co-ordinator		**Negotiable	**Negotiable	**Negotiable
Captain		25.00	26.75	27.25
Special Equipment Driver/Co-Captain		23.50	24.50	25.50
Driver		21.00	22.00	22.50
22 ALL OTHERS				
Including: Publicist; Animal Co-ordinator, Animal Wrangler and Assistant Animal Wrangler; Chef and Assistant Chef/Caterer; and Marine Co-ordinator and Boat Wrangler		**Negotiable	**Negotiable	**Negotiable

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	Hours Worked	Rate
Day 1 through 5:	0 - 8 Hours	1X Basic Rate
	9, 10, 11, 12	1.5X Basic Rate
	13, 14, 15	2X Basic Rate
	16 plus	3X Basic Rate
Sixth Day Worked:	0 - 8 Hours	1.5X Basic Rate
	9 - 15 (Incl.)	2X Basic Rate
	16 plus	3X Basic Rate
Seventh Day or Holiday Worked:	0 - 8 Hours	2X Basic Rate
	9 Plus	3X Basic Rate
Meal Premium:	\$5.00 per quarter hour.	
Turnaround Premium:	Two times (2X) the prevailing hourly rate.	
Overtime & Premiums:	Shall be calculated in one-tenth (1/10 th) of an hour increments.	
Fringes:	Vacation Pay	4%
	Retirement Plan	2%
	Producers Levy	2% or 2.5%
	Health & Welfare	5.5%

***ELECTRIC**

Any individual working within the Electrics department who is required under the Electrical Safety Code of British Columbia to hold:

- a) a Journeyman Electrical Worker Qualification or a Full Entertainment Ticket, shall receive an additional Two Dollars (\$2.00) per hour, as part of their hourly rate, for the time their ticket is required.
- b) a Limited Entertainment Ticket, shall receive an additional One Dollar (\$1.00) per hour, as part of their hourly rate, for the time their ticket is required.

*These payments are required up to the staffing requirements mandated by the Electrical Safety Code of British Columbia.

First Aid:

Persons with first aid qualifications other than First Aid/Craft Service Technicians, who are utilized for their first aid ticket to meet the criteria applicable under the Workers Compensation Act of British Columbia, shall receive, for the time their ticket is required, a minimum of Fifty Cents (50¢) per hour in addition to their scale or negotiated rate.

Note: If required to perform their first aid duties during their lunch break, the First Aid Attendant will be paid accordingly.